

MCF Hospice Bursaries – Hospice Staff

Guidance and criteria

The MCF Hospice Bursaries for hospice staff aim to improve the quality of care given to patients, their carers and families. The programme is generously funded by the Masonic Charitable Foundation (MCF).

Please read through this page to find out what is and what is not eligible before you apply.

Individuals can apply for a maximum of 50% of course or module fees, up to £1,500 in any one year – subject to funds being available.

General criteria

MCF Hospice Bursaries are open to all staff employed within hospices e.g. nurses, doctors, healthcare assistants, Allied Health Professionals and social workers, bereavement counsellors, administration staff (HR, Finance, Fundraising), spiritual care workers, pharmacists, complementary therapists. **Applicants need to demonstrate how the course will improve patient outcomes.**

Applications must be received at Hospice UK at least one month before the start of the course or module.

A list of eligible courses is provided in the table below - please contact the Grants Team to discuss your proposed course if it is not listed in the tables.

Bursaries must be claimed within twelve months of the award being made. Hospice UK reserves the right to withdraw funding on bursaries older than 12 months.

Applications can be made for individual modules or a particular year of multi-year courses. A new application form must be submitted for each subsequent year or module and must be received by the Grants Team at least a month before the start of the next year or further modules.

We encourage matched funding to be committed by the hospice or raised from another funding source.

Hospices (both adult and children's) in every Masonic Province in England, Wales, the Channel Islands and Isle of Man are eligible for funding.

Once the budget for the MCF Hospice Bursary programme has been fully allocated we will cease to award any further bursaries, until such a time as additional funds have been raised.

Examples of eligible courses and conferences

Bursaries are offered towards the costs of course fees for accredited courses. **Example** courses could include those listed in the Tables below. If your course is not included, contact the Grants Team at Hospice UK to discuss eligibility for funding before you apply.

Table 1	
BSc Supportive and Palliative Care	MSc in Palliative Care
BSc Palliative Care	MSc Professional Practice (Palliative Care)
City and Guilds Level 2 - Award in Awareness of End of Life Care	City and Guilds Level 3 - Award in Awareness of End of Life Care Award in Awareness of Dementia
Certificate (HE) Palliative and End of Life Care	Independent and Supplementary Nurse Prescribing (V300)
Diploma in Palliative Medicine	PhD in Palliative Care
MSc Clinical Leadership in Cancer, Palliative and End of Life Care	Diploma in Dementia Care
MSc in Dementia Care	European Certificate in Essential Palliative Care
European Certificate in Holistic Dementia Care	Advanced Communication Skills Course in End of Life Care (2 day course)
MSc in Advance Practice in Palliative Care	MSc in Clinical End of Life Care
Advanced Clinical Assessment Skills	Managing Challenging Cases in Palliative Care

Table 2
Social and Therapeutic Horticulture
Horticulture – Royal Horticultural Society
Spiritual Care at the End of Life
Understanding Loss and Bereavement
Arts and Complementary Therapies
Breathlessness and Fatigue Management
Sage and Thyme Facilitators (SATFAC) course (train the trainer model)
Accountancy – Consultative Committee of Accountancy Bodies (CCAB) accredited
Human Resources – CIPD accredited
Fundraising – Chartered Institute of Fundraising accredited

If you have any queries regarding the course you intend to undertake and its eligibility for funding, please contact the Grants Team at Hospice UK to discuss this further.

What is not eligible?

The following are not eligible for funding:

- any course that is not listed in the tables above – please contact the Grants Team to discuss your proposed course if it is not listed in the tables.
- any course that has already started or taken place
- applications to attend conferences
- one-day study courses
- applications from employees of the NHS and Macmillan Cancer Relief
- courses that are termed as update or refresher courses
- subsistence, travel and accommodation costs incurred whilst attending courses
- courses already subsidised by Hospice UK
- in-house training. We cannot fund applications to attend courses organised by the employing hospice unless:
 1. they are university accredited or
 2. they are the City and Guilds Award in Awareness of End of Life Care or Award in Awareness of Dementia.

In both cases no more than 25% of participants should be staff from the host hospice.

- applications for courses where fees are under £200
- costs towards research funding
- leadership and management courses. Hospice UK offers the [Strategic Leadership Programme](#) - further details of which are on our website.
- applications from outside the UK
- applications to study outside of the UK
- applications from organisations that are not a member of Hospice UK.

Statement of Support

Please note, the application must be endorsed by a relevant manager of the applicant's employing organisation with a statement (no more than 200 words) explaining why this course is significant in improving the applicant's own personal skills and development and the services offered by the employing organisation.

Further information

Please contact the Grants Team at Hospice UK with any questions about this programme at the contact details below.

Email: grants@hospiceuk.org

Website: www.hospiceuk.org/grants

Telephone: 020 7520 8219

Address: Grants Team, Hospice UK, 34-44 Britannia Street, London, WC1X 9JG

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